



Recruitment and Search Consultants

A RUBICOR COMPANY

SALARY SURVEY

Accounting, Finance, Human Resources & Administration

2009



Address: Level 5, 68 St George's Terrace, PERTH WA 6000

Tel: +61 8 9324 1411

Fax: +61 8 9324 1412

Email: info@gelgroup.com.au

Web: www.gelgroup.com.au

Disclaimer: The Gel Group Pty Ltd Salary Survey is a service which we offer to our clients and prospective clients. We take all care in the collection and compilation of data which is intended to be and we believe will be useful and informative but this survey should not be taken as conclusive but merely as a guide nor should this material be copied as a whole or in part except by express and written prior approval from Gel Group Pty Ltd.

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All Salaries are shown excluding Superannuation

1 of 4



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		\$000
<i>Accountant - Assistant</i>		
Assistant Accountant – Diploma	(2 years experience)	40-50
Assistant Accountant – Diploma	(2-5 years experience)	50-60
Assistant Accountant – Degree	(-2 years experience)	45-55
<i>Accountant - Financial</i>		
Financial Accountant	(-4 years experience)	60-70
Financial Accountant	(4-6 years experience)	75-85
Financial Accountant	(6-8 years experience)	95-105
Financial Accountant	(8+ years experience)	110-120
<i>Accountant – Cost Manager</i>		
Cost/Management Accountant	(-4 years experience)	75-85
Cost/Management Accountant	(4-6 years experience)	90-100
Cost/Management Accountant	(6-8 years experience)	115-125
<i>Accountant - Systems</i>		
Assistant Systems Accountant	(-2 years experience)	55-65
Systems Accountant	(2-5 years experience)	75-85
Senior Systems Accountant	(5+ years experience)	95-105
<i>Auditor</i>		
Internal Auditor	(3-6 years experience)	75-95
Senior Auditor		75-105
Internal Audit Manager		90-120
<i>Financial Controller</i>		
Financial Controller (to \$50M turnover)		120-150
Financial Controller (to \$50M - \$100M turnover)		140-170
Commercial Manager		130-160
Group Accountant		95-125
Group Director		180+

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Chief Financial Officer/ Financial Director

Chief Financial Officer	(8 years + experience)	150+
Financial Director	(to \$50M turnover)	140-170
Financial Director	(to \$100M turnover)	180+

Analyst

Analyst	(2 years experience)	55-65
Business/Financial Analyst	(2-5 years experience)	75-105
Senior Business Analyst	(5+ years experience)	105-135

Tax

Tax Accountant	(2-5 years experience)	65-95
Senior Tax Accountant	(5+ years experience)	90-120
Tax Manager		140-170

Fund Accountant

Fund Accountant	(1-3 years experience)	55-65
Fund Accountant	(4+ years experience)	75-85
Treasury Accountant	(1-3 years experience)	70-80
Treasury Accountant	(ACA or CPA)	90-100

Accounts Payable

Accounts Payable	(2 years experience)	35-45
Accounts Payable	(2-5 years experience)	45-55
Accounts Payable	(5+ years experience)	50-60
Account Payable Supervisor		55-65
Accounts Payable Manager		65+

Accounts Receivable

Accounts Receivable	(2 years experience)	35-45
Accounts Receivable	(2-5 years experience)	45-55
Accounts Receivable	(5+ years experience)	50-60



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Bookkeeper

Bookkeeper	(to trial Balance)	50-60
Bookkeeper	(to final accounts)	55-65
Accounts Assistant	(AP/AR)	45-55

Credit Control

Credit Officer / Controller		45-55
Credit Supervisor		55-65
Credit Manager		65+

Human Resources

HR Administrator		40-50
HR Consultant / Advisor		55-65
HR Senior Consultant / Advisor		75-85
HR Manager		85+

Payroll

Payroll Officer	(5 years + experience)	55-65
Payroll Supervisor		65-75
Payroll Manager		80+

Office Support

Executive Assistant	(5 years + experience)	65-75
Personal Assistant		55-65
Call Centre		35-45
Customer Service Manager		65-75
Customer Service Representative		40-50
Secretary / Receptionist		40-50
Administrative Assistant		35-45
Receptionist		35-45
General Clerk/Data Entry		30-40

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